

## QATAR NATIONAL CEMENT COMPANY ANNOUNCES OPENING NOMINATION TO THE BOARD OF DIRECTORS From 26 th NOVEMBER 2025 UNTIL 14th DECEMBER 2025

The Board of Directors of Qatar National Cement Company takes a great pleasure in inviting to apply for nomination of the Board of Directors for upcoming three years (2026-2028).

## **Conditions of Nomination:**

- 1. Age shall be twenty-one (21) years or above with full capacity;
- 2. Candidate has not been convicted of a felony an act of dishonesty, breach of trust any of the crimes referred to in Article (334) and Article (335) of the QCCL No. 11/2015, or Art. (40) of QFMA's Law and Art. (35) of the same Law, unless he has been rehabilitated;
- Non-independent candidate shall be an owner of a minimum limit of 200,000 share of the Company's shares and the shares shall be assigned as security for the rights of the company, shareholders, creditors and third parties against responsibilities assumed by the members in accordance with Article (21) of the Amended Articles of Association;
- 4. Candidate shall not be a member in more than three Company Boards each having its principal place of business in Qatar or be a Chairman/ Vice Chairman in more than two companies; In any case, the member shall not be a Managing Director in more than one company having its principal business in the State of Qatar and shall not be a board member in two companies of similar activities:
- 5. Possessing knowledge and skills required to fulfill his responsibilities as per New Corporate Governance Code No. (5) for Year 2025;
- 6. These above conditions in additional with the stated conditions in the Corporate Governance Code promulgated by Qatar Financial Market Authority's Board Decision No. (5) for Year 2025; all the required formats and the relevant details are published on the Company's Website (info@gatarcement.com).

## **Documents shall be submitted:**

- 1. Signed application on official applicant's papers:
- 2. Identical copy from the applicant's I.D. or passport for non-Qatari;
- 3. An original current statement of ownership of the applicant's shares;
- 4. Identical copy from a valid Commercial Register for Companies;
- 5. Admission of the candidate to deposit the required shares under condition No. 3:
- 6. Admission of the candidate not combined impermissible positions:
- 7. Valid Certificate of Police Clearance:
- 8. Candidate's detailed C.V. (personal profile).
- #- Application Formats filled with complete documents will be received by hand and via email, that during working hours from 7:00 AM until 2:00 PM, at the Company's Head Office in Doha.
- #- For contact and further inquiries, the below following details:

Mohamed Ibrahim; E-mail: mohamed.ibrahim@gatarcement.com and Tel. Numbers: 55896296.